

*a stronger
organization starts
now!*



WHY HIGHER POINT SOLUTIONS?

- Over 30 years of leadership experience
- Harvard-trained expertise
- Proven, dependable track record
- Certified in Working Genius and DISC assessments

WHAT WE DO...

- Develop stronger leaders and cohesive teams
- Unlock organizational potential and drive productivity
- Provide tools and insights for lasting growth

DISCOVER YOUR TEAM'S WORKING GENIUS.

Gain clarity, resolve conflict, and build alignment by understanding how each person contributes best. It's not just about fixing problems- it's about creating an environment where people and performance thrive.

START BUILDING STRONGER LEADERS TODAY.

Let's talk about how Higher Point Solutions Coaching & Consulting can help elevate your organization to the next level of success.



VIEW MORE AT [HIGHERPOINTSOLUTIONS.COM](https://higherpointsolutions.com)

ABOUT DR. DANNY MOOSBRUGGER

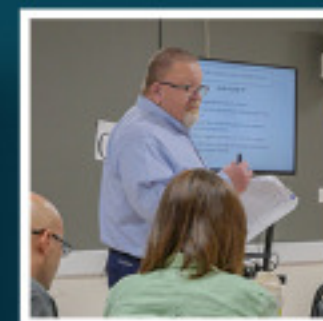
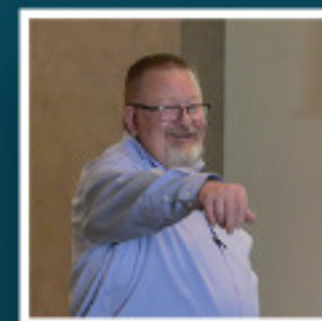
Dr. Moosbrugger has been a long-time resident of Central Florida and has served as police officer, pastor, and administrator at numerous universities and seminaries.

Executive Leadership Coaching: Mastery Session Executive Leadership Coaching: Professional & Executive Development
- Harvard Division of Continuing Education - Issued Oct 2024

Danny has a Ph.D. in Organizational Leadership from Regent University, a Master of Divinity degree with a minor in counseling from Southeastern Seminary. Danny is currently a professor of leadership at Grand Canyon University and Liberty University. He also holds many certifications in Life and Wellness Coaching, Behavior and Personality Assessments, Emotional Quotient, DISC Assessment, and Working Genius Assessment, which helps increase productivity while reducing conflict in organizations.

Danny has a passion for helping others experience success through the accomplishment of their goals, and dreams, and when their "Ah-Ha" moments are realized and achieved. Dr. Moosbrugger is excited about helping leaders and their organizations reach their potential and enhance their talents and gifts.

Married to Bobbi, they have two adult children, Lori and Bryan, who live in Central Florida



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HIGHER POINT SOLUTIONS
CONSULTING & COACHING



*when leaders rise
organizations thrive*
FROM CHAOS TO CLARITY
HIGHER POINT SOLUTIONS

THE WORKING GENIUS MODEL

WHAT IS THE WORKING GENIUS MODEL?

Created by Patrick Lencioni, the Working Genius identifies six stages of work and the natural gifts people bring to each stage.

The six types are:

W - Wonder: Asking big questions and pondering possibilities

I - Invention: Generating new ideas and innovative solutions

D - Discernment: Evaluating ideas and using intuition to assess

G - Galvanizing: Rallying, motivating, and driving others to action

E - Enablement: Assisting and supporting the efforts of others

T - Tenacity: Pushing projects and tasks to completion

Everyone has two areas of Genius, two areas of Competency, and two areas of Frustration.



Dr. Danny Moosbrugger
Consultant & Executive Coach

FROM CHAOS TO CLARITY
HIGHER POINT SOLUTIONS

WHY USE THE WORKING GENIUS?

This model goes beyond personality—it's about how you work best.

BENEFITS OF WORKING GENIUS...

- Increase productivity by aligning tasks with strengths
- Reduce frustration and burnout
- Improve team collaboration and trust
- Ensure all six stages of work are covered in projects
- Provide leaders with clarity on how to build balanced teams
- Help individuals find joy and energy in their daily work

When people know their Genius, they can focus on what gives them life—while recognizing where they need help.

